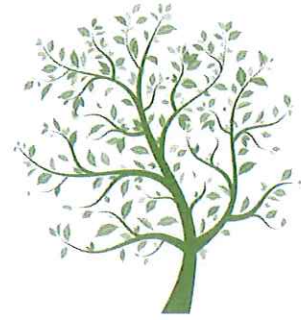




A.E. Oscroft & Sons Ltd



## Environmental Policy Statement

The Directors and Management of A.E Oscroft & Sons Ltd (AEO) are fully committed to the protection of the environment, prevention of pollution, compliance with current environmental legislation and fulfilment of our compliance obligations.

AEO are manufacturers of metal pressings, welded products and assemblies mainly but not exclusively for the automotive industry.

The Environmental Management System (EMS) operated within AEO is designed to comply with the requirements of ISO 14001:2015. This policy will be reviewed annually by the top management team and will be made available to all Interested Parties.

We aim to:

- Ensure that all employees are aware of, and understand, the requirements of relevant legislation and that they are suitably trained to take all reasonable action to comply with its provisions.
- Conserve resources by operating efficiently and seek to reduce energy and minimise waste and recycling wherever possible. This will be through a process of continual improvement, setting and reviewing objectives and targets.
- Minimise potential environmental impacts and pollution by reducing adverse causes such as the storage and disposal of hazardous substances or waste.
- Ensure that good housekeeping is practised in the workplace and surrounding area.
- The company has assessed the context of our business and its effect on both internal and external parties. Combined, it will have an impact on our business objectives, targets and improvement activities.
- Carry out interim and scheduled reviews by top management of system performance and targets to promote "continuous improvement".
- Communicate to all personnel within the company and interested parties with relevant information as deemed necessary by the management team.
- Provide public and employee access to this document.

The Management team are collectively responsible for the company's environmental performance.

Signed

A handwritten signature in black ink, appearing to read 'Chris Oscroft'.

Chris Oscroft - Managing Director

Date: 13<sup>th</sup> February 2018

Issue 2.